

# Codes of Conduct for all Volunteers and Paid Coaches participating in Netball Activity with u18s, including:

Assessors	Team Managers
Coaches	Testers
Club Safeguarding Officers	Trainers
Mentors	Tutors
Table Officials	Umpires

## I will Respect:

- 1 The rights, dignity and worth of Children, Young People and Adults at Risk and ensure that I am aware of the Safeguarding Policies and best practice guidelines and procedures when interacting with them.
- 2 The rules, regulations and requirements of netball, including, but not limited to, any competitions in which I participate either directly or indirectly
- 3 The rights, dignity and worth of all people involved in netball, regardless of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion
- 4 Confidentiality and the sensitivities of information I hold on other individuals.
- 5 Netball and the individual's reputation and not take any action or make inappropriate comments about a fellow coach, official, volunteer or member of England Netball's staff that will bring the Sport or those associated with delivering the Sport into disrepute, and I will respect EN's guidance and policies on safeguarding and social media technology.

## I will:

- 6 Ensure the safety of all children and young people by providing effective supervision, proper pre-planning of coaching sessions in line with their abilities, and use safe methods at all times.
- 7 Establish and address the additional needs of disabled participants or other vulnerable groups.
- 8 Inspire and motivate each individual to enable them to play to the best of their abilities regardless of any disability, sickness or injury. Appreciate their efforts, and not over-train them.
- 9 Treat all young people fairly, give them equal attention and opportunities, ensure they feel valued, and have no favourites.
- 10 Take time to explain coaching techniques to ensure they are clearly understood. Develop an appropriate working relationship with participants, based on mutual trust and respect.
- 11 Consider the wellbeing and safety of participants before the development of performance
- 12 Encourage and guide participants to accept responsibility for their own performance and behaviour.
- 13 Never exert undue influence over high performers to obtain personal benefit or reward.
- 14 Be positive, approachable, respect and listen to their opinions, and offer praise to promote the objectives of the club at all times.
- 15 Always report any disclosure made to me, or allegations of abuse or poor practice in line with the club's and England Netball's procedures.
- 16 Have access to telephone for immediate contact to emergency services if required. Develop team work to ensure the safety of youth members in my care.
- 17 Never engage in a sexual relationship with a young person under 18 for whom I am responsible
- 18 Be a positive role model, displaying consistently high standards of behaviour and appearance (disciplined/committed/time keeping), children learn by example.
- 19 Be mentally and physically fit to carry out my role within netball

